

# Faculty Positions in Entrepreneurship

## Faculty Position in Entrepreneurship (Open Rank)

The Telfer School of Management at the University of Ottawa is seeking applications for a faculty position in Entrepreneurship commencing July 1, 2017.

The University of Ottawa is a top-ten research-intensive university in Canada and is committed to becoming globally recognized for creating and sustaining an entrepreneurial culture across campus. With the highly ranked Faculties of Medicine, Engineering and Law, along with an internationally accredited School of Management, many of the structures are already in place. The University is currently in the process of creating an Entrepreneurial Hub linking faculties and programs and contributing to the attainment of a shared vision of becoming a leader in the understanding, promotion and development of entrepreneurship. The Ottawa region has a vibrant entrepreneurial community with a strong technology sector and enviable access to government data and to policy makers. In short, it is an ideal environment for studying entrepreneurship, for engaging with practitioners and for influencing policy.

**Title of the position:** Professor in Entrepreneurship (**open rank**). Experienced scholars in entrepreneurship at the rank of Full Professor may be considered for a University Research Chair.

**Duties:** Working with a team of established entrepreneurship scholars, your primary roles will be to contribute to research, curriculum development and program delivery in entrepreneurship. Our faculty members are committed to scholarly excellence, innovative teaching, and engagement with the community. They maintain active research agendas and publish in journals such as *Entrepreneurship Theory and Practice*, *Research Policy*, *Journal of Product Innovation Management*, *Journal of Business Venturing*, *Strategic Entrepreneurship Journal*, *Small Business Economics*, and *Journal of Small Business Management*. The Telfer School of Management has existing strengths in International Entrepreneurship, Innovation, Firm Growth and Family Business. Whilst applicants with interest in any area of entrepreneurship are encouraged to apply, applications from individuals with expertise in one of these areas, and in early stage entrepreneurship, are particularly welcome.

**Terms:** Tenure-track position.

**Wage:** The salary scale for Assistant Professors starts at \$80,673. Associate Professors start at \$89,114 and for Full Professors the scale starts at \$106,995. Professorships and University Research Chairs carry a salary and benefits that are commensurate with rank and experience, a reduced teaching load, and a combination of additional stipend or research funds.

**Benefit package:** The University of Ottawa provides a complete compensation package which includes long-term disability, basic group life insurance, supplementary health insurance, a University of Ottawa pension plan and optional life insurance.

**Location of work:** University of Ottawa, Telfer School of Management, 55 Laurier Avenue East, Ottawa, Ontario K1N 6N5

## Skills Requirements:

- **Education:** Ph.D. in a related discipline
- **Language:** Strong preference will be given to candidates who are able to teach and conduct research in French.
- **Work experience:**
  - A high-potential program of research as demonstrated by articles published in good quality peer-reviewed journals;
  - Strong teaching competency at the undergraduate, professional (MBA) and Masters and/or Ph.D. levels as demonstrated by past teaching evaluations and a presentation given to faculty members and students if invited for an interview;
  - Experience in graduate student supervision;
  - Applicants appointed at the Associate or Full Professor level are expected to be able to demonstrate a track record of success in attracting competitive research funding.

**Application deadline:** Applications will be accepted until **October 31st 2016** or until the position is filled.

Applications must contain: 1) a letter of intent, 2) a curriculum vitae, 3) a brief research statement, 4) a brief statement of teaching philosophy, 5) recent teaching evaluation reports and 6) three letters of recommendation sent under separate cover by the due date.

## The Telfer School of Management

The Telfer School of Management is among the world's elite schools of management, having obtained accreditation from all three of the most prestigious international sanctioning bodies: AACSB, EQUIS and AMBA. Fewer than 60 business schools worldwide have earned this triple international recognition. The Telfer School of Management comprises more than 80 full-time faculty members and approximately 4,200 students enrolled in our undergraduate and graduate programs. Telfer is strategically developing research and teaching excellence in the areas of Entrepreneurship, Innovation Management, Health Systems Management, Performance Management and Business Analytics. The University is a bilingual institution. Accordingly, these positions are open to both Francophone and Anglophone colleagues. However, strong preference will be given to candidates with the ability to teach in French as well as in English.

Ottawa has a vibrant cultural life with an abundance of theatres, national museums, and festivals. With a population of more than one million residents, the area is famous for its green spaces, bicycle paths and rivers, making it especially appealing to people with an active lifestyle. Also known as Silicon Valley North, Ottawa is a leading centre for the high technology, life sciences, education, medical sciences and bio-technology sectors. Mercer ranks Ottawa, Canada's Capital, among the top 15 cities worldwide with respect to quality of life.

Send your application by e-mail to: [\*\*recruit@telfer.uottawa.ca\*\*](mailto:recruit@telfer.uottawa.ca)

or by mail to:

Michael Parent, Vice-Dean, Career Development  
Telfer School of Management, University of Ottawa

55, Laurier Ave. East  
Ottawa (Ontario), K1N 6N5

Informal enquiries may be made, in the first instance, to Professor Mark Freel ([freel@telfer.uottawa.ca](mailto:freel@telfer.uottawa.ca)).

We thank all applicants who apply. Only those selected for an interview will be contacted. Please note that any offer is subject to availability of funds.

All qualified candidates are invited to apply. However, preference will be given to Canadian citizens and permanent residents. **Please indicate your status in your application.** The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require by contacting the Office of the Associate Vice-President, Faculty Affairs at 613-562-5958. Any information will be handled in confidence.

The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language (French or English).